

# 1. HEALTH & SAFETY POLICY STATEMENT

It is the policy of Drill Direct Ltd (hereinafter referred to as “the Company”) that operations carried out by the Company are in accordance with the requirements of the Health and Safety at Work Act 1974, both in the spirit of the act and its legal obligations. The Company accepts its responsibilities towards its employees and any other person who may be affected by the work undertaken by the Company.

Mr Keith Moors Managing Director is responsible for ensuring that a suitable and sufficient provision of resources is made to ensure the health and safety of its employees and to minimise identified significant risks to employees and to others affected by the Company’s work.

Mr Keith Moors is also the Director Responsible for Health and Safety issues and, as such, is responsible for implementing this policy. His duties, and those of all employees, are detailed in the Company's Health and Safety Policy.

In order to avoid accidents and incidents, good working practices are essential. The Policy details standard procedures designed to ensure that the Company’s employees are able to carry out work in a healthy and safe environment at all workplaces. It is a condition of employment with the Company that all employees familiarise themselves with their duties as detailed in this Policy.

The Company recognises that every employee has a vital role to play if high standards are to be achieved, maintained and improved upon. The Company therefore requires that employees take a pro-active role in improving health and safety performance and encourages constructive suggestions on how methods of work can be improved to make them safer, thereby reducing the inherent levels of risk.

The operation of this policy will be monitored by Keith Moors Responsible for Health and Safety. He will be available to advise all employees on matters relating to health and safety and where necessary will seek further assistance from appropriate specialist health and safety advisors.

Organisations and individuals who are sub-contracted to the Company must abide by the Company’s Health and Safety Policy, and work in a safe manner at all times.

This Health and Safety Policy will be subject to an annual review and will be updated during the interim period in the event of any changes in legislation or codes of practice, causing the need for policies and procedures to alter.

This statement will be displayed in a prominent position at all work locations and sites.

Signed           ...  .....

Dated            ...July..2022.....